



Wilcox Diving Non-Compete Agreement

This Non-Compete Agreement is entered into between _____ (Contractor) and Wilcox Diving on the ____ day of _____ in the year 20___. Wilcox Diving is located at 32671 Sandpiper Drive, Orange Beach, AL 36561 and is represented by Dennis Wilcox in this agreement.

WHEREAS, the Company is in the business of commercial diving services, marine construction and emergency marine assistance.

WHEREAS, the Contractor and the Wilcox Diving have entered into a formal agreement where the Contractor will perform duties related to their position as a commercial diver, diver/tender or dive tender.

WHEREAS, the Contractor agrees to the restrictions described herein as binding.

THEREFORE, the Wilcox Diving and the Contractor agree to the following terms:

1. **NON-COMPETITION.** For the entire duration of this agreement, and for 3 years after the Contractor's relationship with Wilcox Diving has been terminated for any reason, the Contractor will not work as an employee, officer, director, partner, consultant, agent, owner or engage in any other capacity with a competing company. This means that Contractor must not perform any work providing commercial diving services located in the states of Alabama, Florida & Mississippi.
2. **CONTRACTOR ACKNOWLEDGEMENTS.** The Contractor acknowledges that they have been provided with the opportunity to negotiate this agreement, have had the opportunity to seek legal counsel before signing this agreement, and that the restrictions imposed are fair and necessary for the Company's business interests. Finally, the Contractor agrees that these restrictions are reasonable and do not constitute a threat to their livelihood.
3. **APPLICABLE LAW.** This agreement and its interpretation shall be governed by the state laws of Alabama..

IN WITNESS WHEREOF, both parties agree to these terms and give their consent and authority to this agreement below.

Contractor Signature

Date

Wilcox Diving Representative Signature

Date